

AMENDMENT 2006-A
TO THE UNIVERSITY OF WINNIPEG PENSION PLAN

The University of Winnipeg has a pension plan for its employees entitled "The University of Winnipeg Pension Plan" which was first adopted on September 1, 1972, which pension plan has been amended and updated from time to time, was formally adopted by the University on October 27, 1997, and has subsequently been amended from time to time since being formally adopted by the University (the "Plan");

AND WHEREAS certain non-employees who are qualifying teachers, as defined in the Teachers' Pensions Act, are eligible to participate in the Plan as employees, as provided in *The Teachers' Pensions Act*;

AND WHEREAS in accordance with *The Teachers' Pensions Act*, a non-employee who is not permitted to participate in any other pension plan;

AND WHEREAS the University has the right under Paragraph 14.1 of the Plan to amend the Plan in such a manner as to permit any part of the assets of the trust established under the Plan to revert to or be recoverable by the University or used or diverted to purposes other than for the exclusive benefit of members, retired members or their beneficiaries and joint beneficiaries under the Plan;

NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED THAT, subject to the approval or acceptance of the Pension Commission of Manitoba and the Canada Revenue Agency, the Plan be amended as follows:

1. Paragraph 2.6 is deleted in its entirety and the following is substituted therefore:

"2.6 Eligibility Exceptions

- (a) A Member who has retired from the University and is in receipt of pension benefits from the Plan and has subsequently returned to work for the University or employment.
- (b) An Employee who is a qualifying teacher and has elected to continue participating in the Teachers' Retirement Allowance Fund established under the Teachers' Pensions Act, is not eligible to participate in the Plan for any period of time during which the Employee continues to participate in the Teachers' Retirement Allowance Fund."; and

2. All other terms and conditions of the Plan are hereby affirmed.

BY AUTHORITY conferred upon me by the Board of Regents of the University of
Winnipeg, and not in my personal capacity, that the foregoing constitute amendments to The
Board of Regents of the University of Winnipeg
have effect as of and from the 1st day of August 2006 subject only to obtaining the necessary
amendments.

Valerie Guroy

Print Name: VALERIE GUROY
Executive Officer of the Pension Committee

The University of Winnipeg Pension Plan

