

TO THE UNIVERSITY OF WINNIPEG TRUSTEED PENSION PLAN

WHEREAS the University of Winnipeg (the "University") established a pension plan for its employees

This is Schedule A to the University of Winnipeg Trusteed Pension Plan to establish contribution rates

The following contribution rates for the Member and the University respectively apply based on the Member Group into which the Member falls, for bi-weekly pay periods ending in the period from January 1, 2017 to December 31, 2017, and based on whether the Member is a DC Member or a DB

The following contribution rates for the Member and the University respectively apply based on the