

AMENDMENT 2013-A

TO THE UNIVERSITY OF WINNIPEG TRUSTEED PENSION PLAN

pension plan for its employees entitled "The University of Winnipeg Pension Plan" effective  
was formally adopted by By-Law No. 2/07 passed and enacted by the Board of Regents of  
since being formally adopted by the University (the "Plan");

AND WHEREAS the University transferred responsibility for administration of  
Trusteed Pension Plan Trust (the "Trust") by agreement dated March 25, 2008 and  
effective on July 7, 2008,  
Pension Plan" effective on that date;

AND WHEREAS the Board of Trustees has the right under Article 41 of the  
Plan to supplement, modify or amend the Plan provided that no such supplementation,  
modification or amendment of the Plan shall result in any of the assets of the Trust being  
diverted to purposes other than for the exclusive benefit of members, retired members or  
their beneficiaries and joint annuitants under the Plan, and provided further that the Board  
of Trustees must abide by the terms and conditions of the Amended and Restated Trust  
Agreement dated March 25, 2008, between the University, The University of Winnipeg  
Faculty Association, the Association of Employees Supporting Education Services, the  
International Union of Operating Engineers and The University of Winnipeg Retirees  
Association Inc. (collectively, the "Stakeholders") and the trustees of the Trust as identified  
(the "Trust Agreement");

AND WHEREAS the Board of Trustees wish to amend the Plan in order to  
to become eligible for participation in the Plan (Defined Contribution Option) subject to the  
approval to the amendments to the Plan contemplated herein pursuant to the Trust  
Agreement,

NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED THAT the Plan  
shall be supplemented, modified and amended with effect as of and from January 1 2013,  
as follows:

(A) Section 1.25 of the Plan is deleted and the following is substituted therefor:

"1.25 "Employee" means: (i) a salaried person in the service of the  
University; (ii) a salaried person employed by Manitoa-Sioux College except

no longer be an Employee for the purposes of this Plan and no future employee of Menno Simons College shall become an Employee for the

Family Therapy Centre Inc; and (v) a salaried person employed by The

(B) Section 1.53 of the Plan is amended by deleting the words "The University of Winnipeg Retirement Association Inc" and substituting the following words therefor: "The University of Winnipeg Retirees Association Inc. (then known

(C) Section 1.55 of the Plan is deleted and the following is substituted therefor:

"1.55 "University" means the University of Winnipeg or the Board of Regents thereof, or the context requires, and for all provisions of the Plan (other than

Paragraph 4.7(b) and any provisions of the Plan that deal with administration

Trustees effective on July 7, 2008. in accordance with Article 17). shall also

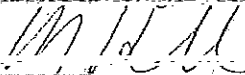
persons employed by Menno Simons College who qualify as Employees hereunder; (ii) from January 10, 2009 The University of Winnipeg Faculty

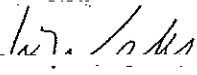
in respect only of any salaried persons employed by The University of Winnipeg Faculty Association who qualify as Employees hereunder; (iii) Aurora Family Therapy Centre Inc. as a participating employer (in lieu of the University of Winnipeg) in respect only of any salaried persons employed by

in respect only of any salaried persons employed by The University of Winnipeg Community Renewal Corporation who qualify as Employees hereunder."

WE HEREBY CERTIFY, as Chair and Secretary, on behalf of the Board of

Trustees of The University of Winnipeg Trusteed Pension Plan, that the foregoing has been enacted pursuant to Article 14 of the said Pension Plan and approved by Extraordinary Resolution passed by the said Board of Trustees at a meeting duly held and constituted at Winnipeg, Manitoba, on the 10th day of December, 2016.

  
Print Name: Anthony Hu  
Chair of the Board of Trustees,  
The University of Winnipeg  
Trusteed Pension Plan

  
Print Name: MARY ANNE WALLS  
Secretary of the Board of Trustees,  
The University of Winnipeg  
Trusteed Pension Plan