

TO THE UNIVERSITY OF WINNIPEG TRUSTEED PENSION PLAN

WHEREAS the University of Winnipeg (the "University") established a pension plan for its employees

employed by The University of Winnipeg Faculty Association; and (iv) a salaried person employed by Aurora Family Therapy Centre.”

“1.25.1 “Excluded Member” means a Member participating in either the Defined-Retiree

Option or the Defined Contribution Option who is not included in any bargaining unit that is represented by any Stakeholder, as defined in the Amended and Restated Trust Agreement, that is a bargaining agent for Employees, and for greater certainty, an Excluded Member includes an Employee of Aurora who is

"Schedule A is hereby annexed to the Plan and is incorporated as part of the Plan and

(l) Paragraph 3.1(a) of the Plan is hereby deleted in its entirety and the following Paragraph 3.1(a) is substituted therefor:

"(a) During membership in the Plan (subject to Article 16), each full-time Member, unless benefits from the Long-Term Disability Plan of the University are being received by such Member, shall make required contributions to the Fund each year by means of consecutive payroll deductions, so that:

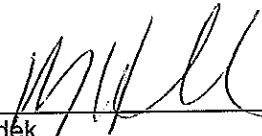
(i) For contributions up to December 31, 2011, the contributions shall total:

(a) six percent (6.0%) of the DB Member's Basic Salary, up to the Year's Maximum Contributory Earnings, minus

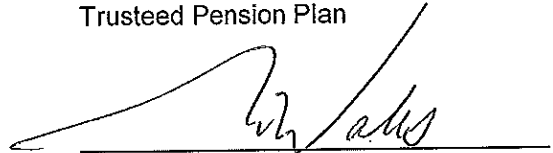
(b) ~~the amount of any other contributions made by the DB Member to the DB Plan for the year.~~

Basic Obligations to be assessed if the Member is not a DB Member

Plan and approved by Extraordinary Resolution passed by the said Board of Trustees at a meeting duly held and constituted at Winnipeg, Manitoba, on the 15th day of DECEMBER, 2011.



Henry Hudék,
Chair of the Board of Trustees,
The University of Winnipeg
Trusteed Pension Plan



Mary Anne Walls
Secretary of the Board of Trustees,
The University of Winnipeg
Trusteed Pension Plan

This is Schedule A to the University of Winnipeg Trusteed Pension Plan to establish contribution rates by Members and by the University respectively for the purposes of paragraphs 3.1(a) and 4.1(a) of the Plan respectively.

SCHEDULE A – CONTRIBUTION RATES

Definitions

Capitalized terms not otherwise defined herein shall have the meanings given to them in the Plan. The following capitalized terms used in this Schedule A shall have the following meanings:

“AESES Member” means a Member that is within the bargaining unit that is represented by The Association of Employees Supporting Education Services or any successor thereto that represents such bargaining unit as a certified collective bargaining agent in accordance with *The Labour*

Relations Act (Manitoba), and **“AESES Group”** means all AESES Members;

January 1, 2012 to December 31, 2012, and based on whether the Member is a DC Member or a DB Member:

Contribution Rates from January 1, 2012 to December 31, 2012			
		Contribution rate on Basic	Contribution rate on Basic

The following contribution rates for the Member and the University respectively apply based on the Member Group into which the Member falls for biennial periods ending in the period from and

after January 1, 2013, and based on whether the Member is a DC Member or a DB Member:

Contribution Rates from and after January 1, 2013